



Alliance2015 - Strengthening humanitarian assistance to build the resilience of vulnerable and disaster affected communities through the EU Aid Volunteers Initiative

Junior EU Aid Volunteer - Health and Nutrition, Niger

Junior

— 1 positions

Deployment dates:

01/08/2019 - 01/08/2020

Africa

Western Africa

Niger

Lead organisation:



Concern Worldwide

Closing date:

20/03/2019

DESCRIPTION

Concern's programme in 2019 will continue around achieving the five strategic goals, including strengthening the resilience of the extremely poor and focus on the humanitarian imperative of saving lives and reducing suffering. The focus will continue to be an integrated context-based approach with a strong emphasis on equality, in order to address the multidimensional nature of extreme poverty and to tackle the specific barriers that confront the extreme poor in Tahoua, Diffa and Tillaberi regions. Within this programme, projects that tackle malnutrition and ensure food security will be the core of Concern's programming and the interventions on which the EUAV will be supporting the country team. Particularly Concern will continue its support at the community level to ensure that children and pregnant/lactating women are screened and referred to treatment programmes, defaulters and absentees are followed-up and important health and nutrition education is provided. The focus in 2019 will be at the community level with the withdrawal of direct support of CMAM activities to the Health Centres by the end of 2019. Concern will continue to scale up its efforts for the uptake of the CMAM Surge Model by the government and other partners in Niger and the Sahel Region. Concern will continue its active engagement in nutrition forums, promoting the integration of quality treatment of acute malnutrition into health services in Niger through the sharing of lessons learned, harmonized and standardized approaches, and increased advocacy Concern played a central role in the development of the Community Management of Acute Malnutrition (CMAM) model, having partnered with Valid International to pilot the first Community-based Therapeutic Care (CTC) programme in Ethiopia in 2000. The development of the CMAM Surge approach is the critical next step in the evolution of CMAM, allowing it to be scaled up effectively within health

systems in vulnerable contexts where it is most needed. The CMAM Surge approach is primarily designed as a localized health system strengthening approach, designed to support better anticipation, preparation for, and coping with periodic surges in demand for the management of severe acute malnutrition. Concern has implemented the CMAM Surge approach in Kenya, Uganda, and Niger, as well as recently having started the approach in Burundi, Chad, Ethiopia, and Pakistan. Concern has been implementing the CMAM Surge approach in Tahoua Region since 2014. The objective of this position is to support the coordination mechanism of the Niger and of the Sahel level CMAM Surge Task Force for Concern in Niger, with a view to integrate CMAM Surge into existing, national-level CMAM Surge guidance and to develop Niger-specific guidance, materials, and tools for use by all partners and facilities implementing Surge across Niger. The CMAM Taskforce was formed in April 2018 with the purpose of providing a forum where CMAM Surge implementers from the Sahel can share emerging learning, guidance, tools and plans and in this way contribute to the scale up of the approach across the Sahel. The Niger CMAM Surge Task Force is country-level coordination mechanism and serves as a link to the regional level Task Force.

Operational details & security context:

While relatively stable for the most part of 2018, Niger remains volatile with the on-going instability in Mali, Nigeria and Libya, and continues to remain on high alert of terrorist attacks. Over the past year, the Sahel has seen an increase in the number of insurgent groups operating in this region, in particular along the western border area with Burkina Faso and Mali in Tillaberi Region and northern Tahoua Region.

In view of this, Niger continues to be a hub between Sub Saharan Africa and Northern Africa for trafficking and smuggling activities (such as migrants and fuel smuggling, weapons and drugs trafficking), and is a haven for a variety of armed groups ranging from bandits to global extremist franchises. Non-State groups in the region have called for and executed attacks against countries which support the intervention against these groups in northern Mali. The areas bordering Mali and Libya, and northern Niger continue to be areas in which bandits, smugglers, and extremist organizations operate.

Boko Haram (BH) has also had an increasing presence in Niger since the first attack on Nigerien soil in February 2015 in Diffa region. In both Niger and Nigeria, Boko Haram has attacked government forces and targeted/killed civilians.

TASKS

Whilst at headquarters

- Develop a good understanding of Concern's conceptual approach to Nutrition, in particular the CMAM Surge approach, and how it aligns to core strategy (e.g.

How Concern Understands Extreme Poverty).

- Develop a strong understanding of Concern's existing CMAM Surge programmes at organisational level.
- To become familiar with Concern Niger's overall nutrition programme and in particular the CMAM Surge programme through interaction with Desk Officer and appropriate advisors
- Understand Concern's basic programming approaches in relevant sectors particularly in livelihoods / nutrition / resilience.
- Develop a good understanding of the EU Aid Volunteer competency framework
- Develop a good understanding of Concern's values and ways of working
- Design an EU Aid Volunteer communication project plan for implementation throughout the course of the apprenticeship and deployment period.

Whilst deployed to Concern Niger

- Develop a good understanding of the Country Strategy, the CMAM Surge approach and related work in the country programme.
- Contribution to the development and eventual revision(s) of the Niger specific guidance materials and tools for use by all partners/actors in nutrition implementing CMAM Surge across Niger, including an M&E mechanism to ensure high quality implementation of CMAM Surge in Concern and for those implementing the approach i.e. harmonizing the CMAM Surge monitoring tools within Niger and within the region.
- Support the team on engaging with the Nutrition Department and the Ministry of Health for the ownership of the CMAM Surge approach and scale up across the regions where the approach is currently not being implemented.
- Support the coordination mechanism of the regional and national CMAM Surge Task Force i.e. engage with partners and donors on the scale up of the CMAM Surge approach; develop case studies and learning documentation to be shared with key partners and donors and at technical meetings such as the nutrition technical working group (GTN) at national level.
- Document the scale up process in coordination of with partners implementing CMAM Surge in Niger and in the region.
- Prepare documents/position papers on the CMAM Surge experience in Niger i.e. lesson learned, best practices, talking points to promote the scale up and implementation of the CMAM Surge approach in Niger, within the Sahel and where feasible feed into the global discussions/events on CMAM.
- Identify and document ways to integrate CMAM Surge into other early warning/early action mechanisms for Concern and at national level in Niger.
- Support a bi-annual review processes to ensure evidence from the CMAM Surge approach is reflected upon and informs programme planning in adapting the tools based on contextual analysis.

Key performance indicators

- CMAM Surge Guidelines and tools are updated and shared with actors implementing CMAM Surge.

- Reports, factsheets, Case Studies and Learning documents capturing the experiences of Concern Niger and Concern partners implementing CMAM Surge in Niger are documented and shared with key actors.
- Demonstrate behaviours in line with the EU Aid Volunteer competency framework and Concern's values.

Apprenticeship:

The apprenticeship for this position will be based in Concern's Head Office in Dublin, Ireland. During the apprenticeship period the Volunteer will be line managed by their Mentor and will interact with departments across Concern Head Office and the country programme of deployment. Line Management will transfer to the Health and Nutrition Advisor in Niger for the period of deployment.

Required competences:

EU Aid Volunteers will be expected to progress against the EU Aid Volunteers Competency Framework throughout the course of their EU Aid Volunteer placement with Concern. The EU Aid Volunteer transversal competencies are:

- Developing and maintaining collaborative relationships
- Volunteering mind-set
- Managing oneself in a pressured and changing environment
- Achieving Results
- Understanding the humanitarian context of the EU Aid Volunteers initiative and applying humanitarian principles
- Operating safely and securely at all times
- Managing projects in humanitarian contexts
- Communication and advocacy

SELECTION CRITERIA

Applications are made directly within the sending organisation, please check out the how to apply section.

Eligibility and exception criteria:

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

This EU Aid Volunteer opportunity is a Junior Professional level position as outlined on the EU Aid Volunteer criteria.

http://ec.europa.eu/echo/what/humanitarian-aid/eu-aid-volunteers_en

Minimum Requirements:

Essential

- Master or relevant graduate qualification with nutrition or public health background;
- Six months experience volunteering / working overseas in a development and / or humanitarian context;
- Fluent in French and English, including strong communications and

interpersonal skills and the ability to interact productively with partners and stakeholders (community, government technical services and institutions)

- Proven strong writing and editing experience in English and French
- Comfortable with data intensive analysis; Ability to analyse complex data and draw meaningful conclusions in French and in English;

Desirable

- One years' experience in implementation of Nutrition projects in Development and/or humanitarian context
- You to be flexible, reliable and proactive
- You to be culturally sensitive and empathic to others
- You to have excellent diplomacy, negotiation and representation skills
- You to have strong level of autonomy and initiative
- You to have strong interpersonal and intercultural skills

CONDITION OF SERVICE

Learning Opportunities:

Learning Opportunities

A structured learning and development plan will be developed for each EU Aid Volunteer. This will include; self-assessment, structured learning and development plan reviews, online learning, peer to peer support, a two week EU run workshop and networking and learning opportunities across consortium.

This position will have the support of a technical Mentor throughout the entirety of the Volunteer placement. Whilst in Dublin this position will be aligned to the Concern Worldwide Strategy, Advocacy & Learning (SAL) and International Programmes Directorates in Dublin and to the Concern Worldwide Niger country programme for the deployment phase of the assignment.

Working and Living Conditions:

Contract Details

EU Aid Volunteer Agreement

Volunteer Allowance

In line with EU Aid Volunteer daily allowances

- Whilst in Dublin €651.91 per month
- Whilst in Niger €476.63 per month

Location and duration

Concern Head Office, Dublin, Ireland

Concern Niger, Niamey based

Reporting relations

Nutrition and Health Advisor - Concern Worldwide

Health and Nutrition Advisor - Concern Worldwide, Niger

Accommodation

Accommodation in Dublin whilst on apprenticeship and when deployed in Niger will be provided by Concern.

At the end of volunteer placement an allowance of €100 per completed month of deployment will be provided as a resettlement allowance.

Travel

A return flight will be provided to Niger from the EU Aid Volunteers home country. The cost of pre-departure preparations; insurance, medical clearance and vaccinations will be provided.

SELECTION PROCESS

Shortlisting and Interviews:

Application instructions:

Full applications require the following completed documentation to be submitted through <https://jobs.concern.net/jobs/international>

- Completed EU Aid Volunteers application form
- Cover Letter
- CV in Europass Format
- Completed self-assessment questionnaire

Please note that only complete applications can be considered. All applications should be submitted by midnight (GMT) on 14/03/2019. Candidates who are selected in the initial shortlist will be required to undertake an on-line Sonru interview.

Interview Process:

Candidates who progress to the final interview stage will be required to be available for a video interview.

Please note that the final stage of the recruitment process for this position will be a mandatory ten day training. The training will take place from 2nd - 16th May in Austria. Candidates who are shortlisted will need to be available to attend the mandatory training. In preparation for this the selected candidates will be required to undertake 30 hours of e-learning prior to attending the face-to-face training. Costs for travel and accommodation to attend this stage in the recruitment process will be provided. The final selection will then take place after successful completion of the online and face-to-face training

Expected date decision on outcome:

31/05/2019

TIMETABLE

Date of training:

2 - 16 May

Apprenticeship Placement:

July

Pre-deployment preparation and induction:

July

Deployment:

August 2019 - August 2020

Post-deployment activities:

August - September 2020

Sectors:

- Food And Nutrition
- Health
- Linking Relief, Rehabilitation And Development (Lrrd)
- Protection
- Resilience

Source URL: https://webgate.ec.europa.eu/echo/eu-aid-volunteers_en/junior-eu-aid-volunteer-health-and-nutrition-niger_en